# 7.1.4. INSTITUTIONAL EFFORTS/INITIATIVES IN PROVIDING AN INCLUSIVE ENVIRONMENT



NALBARI COLLEGE, NALBARI, ASSAM-781335

In the contemporary world institutions play a pivotal role in promoting tolerance and harmony among diverse cultural, regional, linguistic, communal, and socioeconomic groups to foster an inclusive environment. These efforts not only enrich the institutional environment but also contribute to a more cohesive and understanding society. The overall principle of inclusiveness relies on recognizing and respecting diversity in all forms. This includes formulation of policies and initiatives for the promotion of equity, respect, and harmony among individuals from varied backgrounds. Additionally, sensitizing students and employees to constitutional obligations, including the values, rights, duties, and responsibilities of citizens, is integral to fostering a sense of civic responsibility and national unity. This holistic approach not only benefits the individual members of the institution but also contributes to the larger goal of creating an equitable society.

Nalbari college is playing a significant role in creating an inclusive society within the institutional ambient. This commitment fosters to generate a diverse, equitable, and harmonious environment within the college. From its inception in 1945, Nalbari College recognizes the importance of promoting tolerance and harmony among students, faculty, and staff from various cultural, regional, linguistic, communal, and socioeconomic backgrounds. By embracing these diverse identities, the college aims to cultivate a vibrant and inclusive community where everyone feels valued and respected.

#### 1. Cultural inclusiveness:

a. The student union of Nalbari College organizes Borgeet competition, featuring the noble compositions of Srimanta Sankaradeva, representing the rich cultural heritage of Assam. Students perform in the Assamese classical competition, adorned with traditional Assamese attire, beautifully represent the cultural heritage of Assam



b. Dance is a powerful medium to promote cultural inclusiveness, and Nalbari College places a strong emphasis on popularizing ethnic dances to achieve comprehensive cultural inclusiveness among the college fraternity. By showcasing and celebrating diverse dance forms, the college encourages students from various backgrounds to participate, learn, and appreciate each other's cultural heritage.



c. The cultural procession highlights diversity and inclusiveness. The students of Nalbari College participate in the event each year during college week to showcase the rich cultural tapestry of Assam.



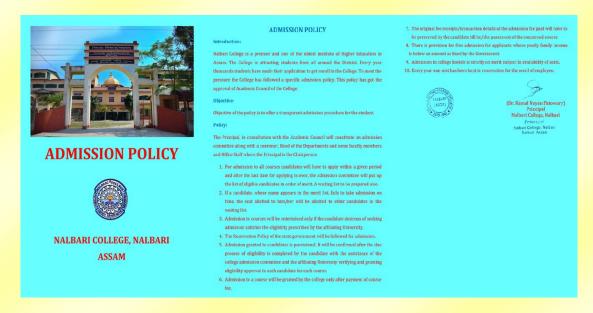
d. Nalbari College has a longstanding tradition of hosting fine arts exhibitions that celebrate the rich cultural heritage of Assam. These exhibitions not only showcase the regional cultural legacy but also highlight the creative talents nurtured within our institution.



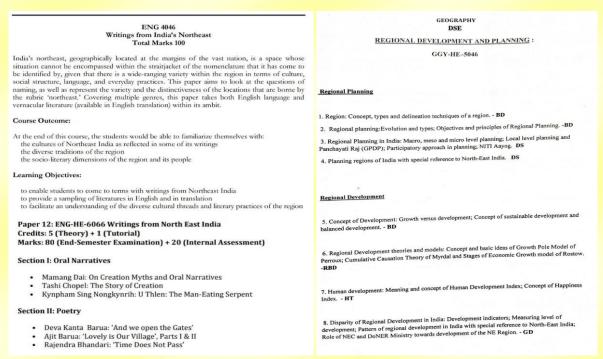
e. The college places a strong emphasis on promoting the diverse culinary traditions of various tribes across Assam. By organizing ethnic food festivals, the institution fosters a sense of inclusivity and celebrates the rich cultural mosaic of the region.

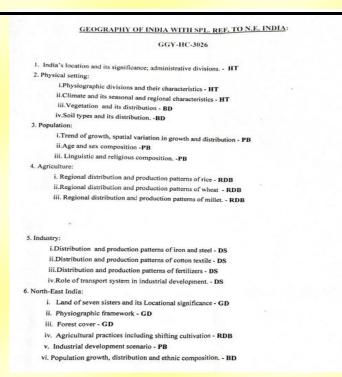


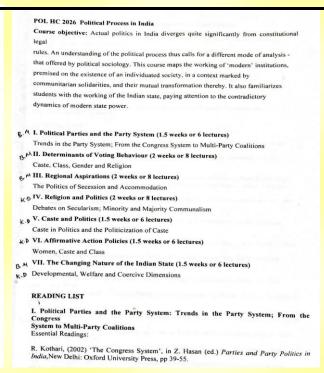
- 2. Regional and Linguistic Inclusiveness:
- a. Inclusive admission policy: The admission process at Nalbari College adheres to caste-based reservation policies in accordance with central government guidelines. Similarly, the college welcome students across the state of Assam irrespective of their cast, race, religion, and economic status.



b. Curriculum on regional issues: Nalbari College implements the course curriculum prescribed by Gauhati University, which prominently features elements that reflect regional inclusiveness. This approach ensures that the curriculum not only meets academic standards but also resonates with the cultural and social context of the region.





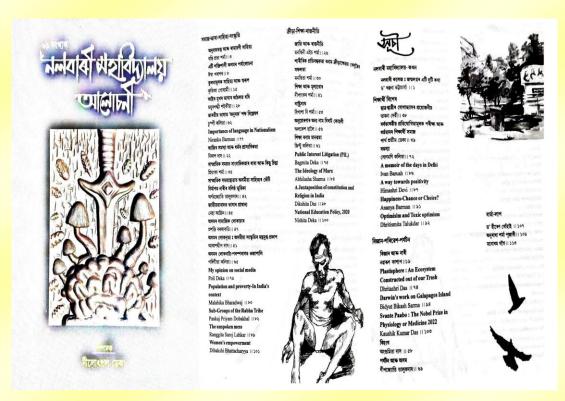


- c. **Bilingual mode** of teaching and learning: Nalbari College employs a bilingual mode of instruction, with routine classes, sessional exams, class tests, and final examinations conducted in both English and Assamese.
- d. Sanskrit divas celebration: Sanskrit, the ancient language of India, plays a crucial role in preserving and promoting the Indian knowledge system. The Sanskrit department at Nalbari College has launched an initiative aimed at deepening students' understanding of the language, thereby raising awareness among the youth about India's rich intellectual heritage.





e. Multi-lingual college magazine, wall magazines, and other publications: The Nalbari College magazine exemplifies multilingualism, showcasing the college's commitment to linguistic inclusiveness. Each department contributes to a wall magazine, reflecting a variety of languages and promoting a unique blend of cultural and linguistic diversity within the campus.





## f. Teachers' training in English and Assamese at the Language and Linguistic Centre

The Language and Linguistic Centre at Nalbari College is pivotal in offering periodic training sessions for teachers in both Assamese and English. These ongoing efforts significantly enhance the teachers' proficiency and knowledge in these languages.



#### 3. Fostering communal harmony and socioeconomic inclusiveness

a. The Minority Cell of the college is actively engaged in promoting communal harmony and raising awareness among minority students. Beyond the confines of the college premises, the cell extends its efforts to the broader community, focusing on the education of local minority women. Through various programs and initiatives, the cell fosters an inclusive environment that encourages understanding and unity.



b. The college has established fully functional SC/ST and OBC cells in alignment with the policies of the Government of India. These cells are dedicated to actively safeguarding the rights of SC/ST and OBC students, faculty, and staff members. Through various initiatives and support mechanisms, they ensure that these groups have equitable access to educational and professional opportunities.





#### NALBARI COLLEGE, NALBARI

ESTD.: 1945
NALBARI-781335 (Assam)
Accredited "B" Grade by NAAC
Website: www.nalbaricollege.ac.inE-mail id:nalbaricollege1945@gmail.com

This is for information to all concern that the Committee for OBC Nalbari College, Nalbari has been constituted with the following members:

SI. No	Name of Members	Designation	Email-Id	Contact No
1	Dr. Kamal Nayan Patowary Principal Nalbari College	Chairperson	kamalnayanpatowary@gmail.com	7002671159
2	Dr. Rupsmita Buzarbaruah Assistant Professor Nalbari College	Convener	rupsmitabuzarbaruah335@gmail.com	8486747515
3	Dr. Mriganta Sekhar Dutta Assistant Professor Nalbari College	Teaching Representative	dutta.mriganka82@gmail.com	9957976864
4	Dr. Dhuba jyoti Gogoi Assistant Professor Nalbari College	Teaching Representative	dhrubag.gogoi@gmail.com	9678995085
5	Mr. Mantu Das Junior Assistant Nalbari College	Non-Teaching Staff Representative	dasmantu825@gmail.com	8486457796
6	Mr. Chintu Barman Nalbari College	Non-Teaching Staff Representative	Chintu94barman,@gmail.com	8399038508
7	Dhrubajyoti Das Nalbari College	Student Representative		
8	Tulika Talukdar Nalbari College	Student Representative		





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Website: www.nalbaricollege.ac.in E-mail Id:nalbaricollege1945@gmail.com

Date:-26-04-2022

#### **Notice**

A meeting of the OBC Cell of Nalbari College has been convened on 28/04/2022 (Thursday) 02: 30 PM in the conference room with following agenda

- 1. Discussion regarding Govt. reservation policy during admission
- 2. Discussion regarding Scholarship.

All members are therefore requested to present in the meeting





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Date:-28-04-2022

#### MINUTES (OBC Cell)

A meeting of the OBC Cell has been organized today the 28th April in the conference room. The President of the meeting is Principal Nalbari College. Principal Nalbari College welcomes all members and takes up agenda one by one.

**Agenda item no 1:** The meeting discusses about the govt. reservation policy and adopts the following resolution.

 $\textbf{Resolution no 1:} The meeting resolves to follow strictly the govt. reservation policy during the time of admission i.e. <math>10\,\%$  of total seat.

Agenda item no 2: The meeting also discusses about various scholarship schemes for OBC student and adopt following resolution.

Resolution no 2: The meeting resolves to organized different awareness pogramme among student regarding various scholarship schemes

The meeting concludes with thanks giving words from the president of the cell.

Signature of the members

1. Dr. Rupsmita Buzarbaruah

2. Dr. Mriganka Sekhar Dutta

3. Dr. Dhruba Jyoti Gogoi

4. Mantu Das 5. Chintu Barman Chindu C

6. Dhrubaiyoti Das

7. Tulika Talukdar Julika Jaluhdar







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5. Chintu Barman Chindu Bannon

6. Dhrubajyoti Das

7. Tulika Talukdar Julika Jaluhdar





c. Institution's role in sensitizing students towards mutual collaboration, empathy and shared responsibility promote an atmosphere where diverse perspectives are valued and inclusivity is paramount. Overall, this will nurture a positive institutional culture where everyone feels valued and empowered to contribute meaningfully. Nalbari college is a hub of accelerating such noble initiatives. The students of the college are continuously organizing different events, where the above perspectives are being reflected continuously.



Members of Nalbari College's student union celebrated Raksha Bandhan by tying rakhi at orphan home



Colours of Holi: Celebrating Unity in Diversity inside the college



Awareness program of hygienity aftermath of flood



**Blood Donation: Strengthening Community Bonds** 



United We Stand: NSS Volunteers of Nalbari College joined National Integration camp



Students Supporting Students: Crowdfunding for the needy students

#### 4. Upholding constitutional obligation among students, teachers, and staff

Promoting awareness and adherence to the values, rights, duties, and responsibilities outlined in the Constitution of India is crucial in a college setting. By integrating constitutional education into the curriculum, students, teachers, and staff can develop a profound understanding of their civic responsibilities and the importance of democratic principles. Nalbari College ensures it committed to upholding the spirit of the Constitution and contribute in strengthening the democratic fabric.



**Celebrating Republic Day- Honouring Our Heritage, Embracing Our Future**"



Independence Day Celebrations at Nalbari College: NCC Cadets Join District Headquarters in Honouring Our Nation's Freedom"



Students of Nalbari College Embark on the Triranga Yatra: A Journey of Patriotism and Unity



Students and Faculty members of Nalbari College Unite to Take a Pledge on Human Rights Day



The Department of Political Science, Nalbari College Organized a Speech Competition to Promote Voter Awareness Among Students



Nalbari College Celebrates Lok Kalyan Divas: Honouring Public Welfare and Community Service