

# **ANTI-RAGGING POLICY**



# NALBARI COLLEGE, NALBARI ASSAM

# **Policy Document**

# Nalbari College

# **Anti-Ragging Policy**

## 1. Introduction to Anti-Ragging Cell (ARC)

The Anti-Ragging Committee at Nalbari College is at the forefront of ensuring a campus culture free from ragging. Charged with crafting robust strategies and action plans, the committee is committed to stamping out ragging through a variety of initiatives and activities. At Nalbari College, we understand the vital importance of fostering a safe, respectful, and inclusive environment for all students. Ragging, in any form, is a grave offense against these values and is strictly banned. This policy underscores our unwavering commitment to preventing ragging, the preventative measures we've put in place, and the decisive actions we will take if any incidents occur.

### 2. Definition of Ragging

Ragging is defined as any act that results in mental, physical, psychological, or emotional harm to a student. This can include:

- **Teasing or Abusing:** Using offensive language or engaging in behavior that belittles or humiliates another student.
- Forcing Unwanted Actions: Compelling someone to perform acts that are degrading, embarrassing, or harmful.
- **Physical Violence:** Any form of physical assault, including hitting, kicking, or any other form of bodily harm.
- **Psychological Intimidation:** Actions that cause fear, anxiety, or distress, including threats and coercion.

## 3. Objectives

Our primary objectives with this policy are:

- **Prevention:** To stop ragging before it starts by creating awareness and fostering a culture of mutual respect.
- Immediate Response: To ensure that any reported incidents are handled swiftly and effectively.
- **Support:** To provide resources and support for victims of ragging.

#### 4. Preventive Measures

To ensure that ragging does not take place at Nalbari College, we have implemented the following preventive measures:

- **Orientation Programs:** During the orientation for new students and their parents, we provide detailed information about the anti-ragging policy, emphasizing zero tolerance for any form of ragging.
- **Awareness Campaigns:** Regular campaigns, including seminars, workshops, and posters, will be conducted to educate students about the harmful effects of ragging and the strict consequences it carries.
- Anti-Ragging Committees and Squads: We have established dedicated committees and squads comprising faculty, staff, and student representatives to monitor and prevent any instances of ragging.
- **Mentorship Programs:** Senior students are appointed as mentors to help new students adjust to college life and provide guidance and support.

# **5. Anti-Ragging Committees and Squads**

- **Composition:** The Anti-Ragging Committees will include faculty members, administrative staff, and student representatives. The squads will be composed of vigilant faculty and senior students who will patrol the campus.
- **Responsibilities:** These bodies are responsible for:
  - o Ensuring the anti-ragging policy is effectively implemented.

- o Conducting regular checks in hostels, canteens, and other common areas.
- o Acting promptly on any complaints received.
- Organizing awareness programs and counseling sessions.

# 6. Reporting Mechanism

We have established multiple channels for students to report incidents of ragging confidentially:

- **Helpline:** A dedicated helpline number [Insert Helpline Number] is available for students to report any incidents.
- **Email:** Students can send complaints to [Insert Email Address] for confidential reporting.
- **Complaint Boxes:** Boxes are placed at various locations around the campus where students can drop written complaints.

### 7. Disciplinary Actions

Upon receiving a complaint, the Anti-Ragging Committee will conduct a thorough inquiry. Depending on the severity of the incident, the following disciplinary actions may be taken:

- Suspension: Temporary suspension from classes and other academic activities.
- Withholding Benefits: Scholarships and other benefits may be withheld.
- **Debarring:** The student may be barred from appearing in examinations.
- **Expulsion:** In severe cases, the student may be expelled from the college.
- **Legal Action:** Legal proceedings may be initiated under the relevant sections of the Indian Penal Code.

# 8. Support for Victims

- **Counseling Services:** The college provides professional counseling services to help victims cope with the trauma of ragging.
- **Protection Measures:** Steps will be taken to ensure the safety and well-being of the complainant, including monitoring the accused and providing safe spaces.

## 9. Legal Provisions

This policy adheres to the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. Ragging is a criminal offense under the Indian Penal Code and relevant state laws. Any act of ragging reported will be dealt with under these legal provisions.

#### 10. Conclusion

Nalbari College is unwavering in its commitment to maintaining a ragging-free environment. We urge all students, staff, and faculty to uphold the principles of respect, dignity, and mutual understanding. Together, we can ensure a safe and supportive atmosphere for everyone at Nalbari College.

#### **Contact Information:**

- Anti-Ragging Helpline: [7002671159]
- Email: [nalbaricollegel945@gmail.com]
- Office: [GPS coordinates: 26.4363° N, 91.4438° E]



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